

Affiliations

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,
 ORNAMENTAL AND REINFORCING IRON WORKERS
 AFL-CIO
 BUILDING TRADES DEPARTMENT OF AFL-CIO
 THE NEW YORK STATE IRONWORKERS DISTRICT COUNCIL
 THE BUILDING AND CONSTRUCTION TRADES COUNCIL
 OF GREATER NEW YORK
 THE NEW YORK CITY CENTRAL LABOR COUNCIL
 THE NASSAU AND SUFFOLK COUNTY
 BUILDING TRADES COUNCIL
 THE WESTCHESTER COUNTY BUILDING
 TRADES COUNCIL
 THE ROCKLAND COUNTY BUILDING
 TRADES COUNCIL
 THE MANHATTAN BOARD OF BUSINESS AGENTS
 THE BRONX BOARD OF BUSINESS AGENTS
 THE BROOKLYN BOARD OF BUSINESS AGENTS
 THE QUEENS BOARD OF BUSINESS AGENTS
 THE STATEN ISLAND BOARD OF BUSINESS AGENTS
 THE CONCRETE TRADES ALLIANCE

LOCAL 46
METALLIC LATHERS UNION
 AND
REINFORCING IRONWORKERS

New York City and Vicinity

**1322 THIRD AVENUE at EAST 76th ST.
NEW YORK, N.Y. 10021**

Telephone: (212) 737-0500/0501/0502

Fax: (212) 249-1226 • Fax: (212) 535-8542

Metal Lathers Trust, Pension & Vacation Funds

Telephone: (212) 535-2323 • Fax: (212) 535-3203

www.ml46.org

TERRENCE B. MOORE, *Business Manager & Financial Sec'y-Treas.*

JOHN SKINNER, *President*

STEVE PEREZ, *Vice President*

GEORGE FERNANDEZ, *Recording Secretary*

Business Agents

KEVIN KELLY, RONNIE RICHARDSON,
MICHAEL ANDERSON, JOHN COFFEY

Executive Board

JOHN CLAUSMAN • KELSEY McCABE
KENNETH MOORE • RICH PASKETT
KEVIN O'KEEFE

Trustees

BRIAN MAINE
PAT MCCARRICK
JAMES CALLAHAN



Wages and Fringe Benefits
July 1, 2016 to June 30, 2017
Per Hour

Base Wage	\$42.90
Vacation	\$10.00
Dues, Union Security, Local 46 Federal & State PAC	\$ 1.63
Hourly Taxable Wage	\$54.53

Foreman makes **\$57.53** per hour taxable

Welfare Fund (Medical, Dental, Substance Abuse)	\$10.07
Pension	\$ 9.40
Scholarship	.40
Ironworkers Impact	.30
LMCT	.38
Apprenticeship Fund	.50

Fringe Benefits \$21.05

Promotional Fund	.03
Advancement Fund	.20

Total \$21.28

Annuity	\$12.00
Vacation	\$10.00
Dues, Union Security, Local 46 Federal & State PAC	\$ 1.63

Due Trust Fund per Hour \$44.91

Total Package: \$87.81

*Benefits shall be paid at straight time, except Annuity & Vacation,
which shall be paid at time & half rate.*

***Vacation (\$10.00) and Union Assessment (\$1.63) shall be deducted from
employee's pay and included in Benefits payment***

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APPRENTICE WAGES EFFECTIVE
JULY 1, 2016 TO JUNE 30, 2017

	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>
<u>BASE WAGE</u>	\$25.00	\$29.00	\$32.00	\$34.00
<u>DUES etc.</u>	1.63	1.63	1.63	1.63
TOTAL TAXABLE	\$26.63	\$30.63	\$33.63	\$35.63

PENSION	\$ 4.10	\$ 4.10	\$ 7.42	\$ 7.92
MEDICAL	5.41	7.41	8.05	8.55
APPRENTICESHIP FUND	.50	.50	.50	.50
IRON WORKERS IMPACT	.30	.30	.30	.30
LMCT	.38	.38	.38	.38
SCHOLARSHIP	.40	.40	.40	.40
<i>TOTAL FRINGE BENEFITS PACKAGE</i>	\$11.09	\$13.09	\$17.05	\$18.05

PROMOTIONAL FUND	.03	.03	.03	.03
ADVANCEMENT FUND	.20	.20	.20	.20

***FRINGE BENEFITS AND
PROMOTIONAL FUNDS***

	\$11.32	\$13.32	\$17.28	\$18.28
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TOTAL DUE TRUST FUND

	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>
BEN. & PRO.	\$11.32	\$13.32	\$17.28	\$18.28
DUES ASSESSMENT	1.63	1.63	1.63	1.63
TOTAL PER HOUR:	\$12.95	\$14.95	\$18.91	\$19.91

TOTAL PACKAGE	\$37.95	\$43.95	\$50.91	\$53.91
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