



As Election Day, Tuesday, November 2, 2010, quickly approaches, I would like to share some thoughts with you. It is not breaking news that we are going through some very difficult and challenging economic times. As a Union, we have not fi

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mirror. Some of you who came into the union in recent years really are not cut out for this type of work. Now is the time to ask that about yourself and if it is true, move on. Otherwise, you will be unemployed and unhappy, which you do not deserve. Everyone isn't cut out for this type of work.

As is evident by my newsletter contribution, I am not a very good



Kevin Kelly, *Business Agent*

When I was elected to the position of Business Agent, I was not only a politician. I strive to be a fair, honest and open person. I have always been a member of the union and by the actions and by the way I have handled the situation, however painful as it may be, I have been able to handle about 10% to 15% unemployment all year. The private developers continue having diffi

“A) THE INDIVIDUAL IS FREE FROM CONTROL AND DIRECTION IN PERFORMING THE JOB, BOTH UNDER HIS OR HER CONTRACT AND IN FACT; (B) THE SERVICE MUST BE PERFORMED OUTSIDE THE CONTRACTOR’S USUAL COURSE OF BUSINESS; AND (C) THE INDIVIDUAL MUST BE CUSTOMARILY ENGAGED IN AN INDEPENDENTLY ESTABLISHED TRADE, OCCUPATION, PROFESSION, OR BUSINESS THAT IS SIMILAR TO THE SERVICE AT ISSUE.”

In a nutshell, what this means is, a

held, because contract

The Laborers union re-affiliated with the AFL-CIO last month, five years after leaving to join with several other unions to form the rival Change to Win (CIW) federation in 2005.

“Now, more than ever, working people and our country need a united labor movement,” said Laborers’ President Terry O’Sullivan. “A united union movement can better focus Congress – and par-



**The Concrete Industry Foundation awards the
2010 Joseph DePaola Grant to the**

Local 46 Business Manager, Bob Ledwith accepting the award from
Tony Lombardo of Engineered Devices Corporation.

