

Affiliations

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,
 ORNAMENTAL AND REINFORCING IRON WORKERS
 AFL-CIO
 BUILDING TRADES DEPARTMENT OF AFL-CIO
 THE NEW YORK STATE IRONWORKERS DISTRICT COUNCIL
 THE BUILDING AND CONSTRUCTION TRADES COUNCIL
 OF GREATER NEW YORK
 THE NEW YORK CITY CENTRAL LABOR COUNCIL
 THE NASSAU AND SUFFOLK COUNTY
 BUILDING TRADES COUNCIL
 THE WESTCHESTER COUNTY BUILDING
 TRADES COUNCIL
 THE ROCKLAND COUNTY BUILDING
 TRADES COUNCIL
 THE MANHATTAN BOARD OF BUSINESS AGENTS
 THE BRONX BOARD OF BUSINESS AGENTS
 THE BROOKLYN BOARD OF BUSINESS AGENTS
 THE QUEENS BOARD OF BUSINESS AGENTS
 THE STATEN ISLAND BOARD OF BUSINESS AGENTS
 THE CONCRETE TRADES ALLIANCE

LOCAL 46
METALLIC LATHERS UNION
 AND
REINFORCING IRONWORKERS

New York City and Vicinity

1322 THIRD AVENUE at EAST 76th ST.
 NEW YORK, N.Y. 10021

Telephone: (212) 737-0500-0501-0502 • Fax: (212) 249-1226
 Fax: (212) 535-8542

Metal Lathers Trust, Pension & Vacation Funds
 Telephone: (212) 535-2323 • Fax: (212) 535-3203
 Web Site: www.ml46.org

JOHN COFFEY, *President*
 ROBERT A. LEDWITH, *Business Manager & Financial Sec'y-Treas.*

Business Agents
 TERRENCE MOORE, FRED LEMOINE
 KEVIN KELLY, RONNIE RICHARDSON

Union Meetings
 Second and Fourth Tuesday
 of Each Month at 6:00 PM

Executive Board Meetings
 First and Third Tuesday
 of Each Month at 5:00 PM



"The Injury of One is the Concern of All"
The Association of Wall-Ceiling & Carpentry Industries of New York, Inc.

Wages and Fringe Benefits
July 1, 2011 to June 30, 2012
Per Hour

Base Wage	\$40.75
Vacation	\$ 9.50
Dues, Union Security, Local 46 Federal & State PAC	\$ 1.52
Hourly Taxable Wage	\$51.77

Foreman makes **\$54.77** per hour taxable

Trust Fund Contributions for Journeyman Benefit Check to be sent weekly to the jobsite with payroll and the appropriate Trust Fund Forms

Trust Fund	\$11.96
Dental Fund	.50
Pension	\$11.85
Scholarship	.10
Ironworkers Impact	.10
Apprentice Fund	\$.66
Promotional Fund	.03
Advancement Fund	.20
Labor Management Cooperative Trust	.38
Substance Abuse Program	.01
Total Fringe Benefits	\$25.79
Annuity	\$13.00
Vacation	\$ 9.50
Dues, Union Security, Local 46 Federal & State PAC	\$ 1.52
Total Benefit Package	\$49.81

Entire Package: \$90.56

Overtime is Time and a half on every thing (After 10 hours worked, those extra hours shall be double time on everything)
Sundays & Holidays are double time for all hours worked.

Apprentice wage on a separate sheet

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HOURLY APPRENTICE WAGE AS OF JULY 1, 2011 TO JUNE 30, 2012

	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>
<u>BASE WAGE</u>	\$26.99	\$31.74	\$36.77
<u>DUES etc.</u>	<u>1.52</u>	<u>1.52</u>	<u>1.52</u>
TOTAL TAXABLE	\$28.51	\$33.26	\$38.29

Trust Fund contributions with the appropriate paperwork shall accompany the payroll to the jobsite on payday.

\$11.85	PENSION
\$11.96	TRUST FUND
.50	DENTAL FUND
\$.66	APPRENTICESHIP FUND
.10	IRON WORKERS IMPACT
.20	ADVANCEMENT FUND
.38	LABOR MANAGEMENT COOPERATIVE TRUST
.03	PROMOTIONAL FUND
.10	SCHOLARSHIP FUND
<u>.01</u>	<u>SUBSTANCE ABUSE PROGRAM</u>
\$25.79	FRINGE PACKAGE

**Subject to future
revision**

TOTAL FRINGE AND BENEFIT PACKAGE PER HOUR

	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>
FRINGE PACKAGE	\$25.79	\$25.79	\$25.79
ANNUITY	2.75	4.40	5.55
UNION DUES, UNION SECURITY, LOCAL 46 PAC	<u>1.52</u>	<u>1.52</u>	<u>1.52</u>
TOTAL PER HOUR	\$30.06	\$31.71	\$32.86

Overtime is time and a half (1-½) on everything (after 10 hours worked, those extra hours shall be double time on everything). Sunday and Holidays are double time for all hours worked.

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Revised 7/1/11
for Apprentices
called prior to 6/28/11

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**Revised 7/1/11 for
New Apprentices**

**NEW HOURLY APPRENTICE WAGE EFFECTIVE
JULY 1, 2011 TO JUNE 30, 2012 FOR**

called on or after 6/28/11

	<u>1ST YEAR</u>	<u>2ND YEAR</u>	<u>3RD YEAR</u>
<u>BASE WAGE</u>	\$16.48	\$21.48	\$26.48
<u>DUES etc.</u>	<u>1.52</u>	<u>1.52</u>	<u>1.52</u>
<u>TOTAL TAXABLE</u>	\$18.00	\$23.00	\$28.00

Trust Fund contributions with the appropriate paperwork shall accompany the payroll to the jobsite on payday.

\$11.85	PENSION
\$11.96	TRUST FUND
.50	DENTAL FUND
\$.66	APPRENTICESHIP FUND
.10	IRON WORKERS IMPACT
.20	ADVANCEMENT FUND
.38	LABOR MANAGEMENT COOPERATIVE TRUST
.03	PROMOTIONAL FUND
.10	SCHOLARSHIP FUND
<u>.01</u>	SUBSTANCE ABUSE PROGRAM
\$25.79	FRINGE PACKAGE

TOTAL PACKAGE PER HOUR

	<u>1ST YEAR</u>	<u>2ND YEAR</u>	<u>3RD YEAR</u>
FRINGE PACKAGE	\$25.79	\$25.79	\$25.79
UNION DUES, UNION SECURITY, LOCAL 46 PAC	1.52	1.52	1.52
BASE WAGE	<u>16.48</u>	<u>21.48</u>	<u>26.48</u>
TOTAL PER HOUR	\$43.79	\$48.79	\$53.79

Overtime is time and a half (1-1/2) on everything (after 10 hours worked, those extra hours shall be double time on everything). Sunday and Holidays are double time for all hours worked.