

Affiliations

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,
ORNAMENTAL AND REINFORCING IRON WORKERS
AFL-CIO
BUILDING TRADES DEPARTMENT OF AFL-CIO
THE NEW YORK STATE IRONWORKERS DISTRICT COUNCIL
THE BUILDING AND CONSTRUCTION TRADES COUNCIL
OF GREATER NEW YORK
THE NEW YORK CITY CENTRAL LABOR COUNCIL
THE NASSAU AND SUFFOLK COUNTY
BUILDING TRADES COUNCIL
THE WESTCHESTER COUNTY BUILDING
TRADES COUNCIL
THE ROCKLAND COUNTY BUILDING
TRADES COUNCIL
THE MANHATTAN BOARD OF BUSINESS AGENTS
THE BRONX BOARD OF BUSINESS AGENTS
THE BROOKLYN BOARD OF BUSINESS AGENTS
THE QUEENS BOARD OF BUSINESS AGENTS
THE STATEN ISLAND BOARD OF BUSINESS AGENTS
THE CONCRETE TRADES ALLIANCE

LOCAL 46 METALLIC LATHERS UNION AND REINFORCING IRONWORKERS

New York City and Vicinity

1322 THIRD AVENUE at EAST 76th ST.
NEW YORK, N.Y. 10021

Telephone: (212) 737-0500-0501-0502 • Fax: (212) 249-1226

Fax: (212) 535-8542

Metal Lathers Trust, Pension & Vacation Funds

Telephone: (212) 535-2323 • Fax: (212) 535-3203

Web Site: www.ml46.org

"The Injury of One is the Concern of All"

JOHN COFFEY, President
**ROBERT A. LEDWITH, Business Manager &
Financial Sec'y-Treas.**

Business Agents
TERRENCE MOORE, FRED LEMOINE
KEVIN KELLY, RONNIE RICHARDSON

Union Meetings
Second and Fourth Tuesday
of Each Month at 6:00 PM

Executive Board Meetings
First and Third Tuesday
of Each Month at 5:00 PM



Wages and Fringe Benefits
July 1, 2011 to June 30, 2012
Per Hour

Base Wage	\$40.00
Vacation	\$ 9.50
Dues, Union Security, Local 46 Federal & State PAC	<u>\$ 1.52</u>
Hourly Taxable Wage	\$51.02

Foreman makes **\$54.02** per hour taxable

Trust Fund Contributions for Journeyman Benefit Check to be sent to the jobsite with payroll and the appropriate Trust Fund Forms

Trust Fund	\$11.96
Dental Fund	.50
Pension	\$11.85
Scholarship	.10
Ironworkers Impact	.10
Apprentice Fund	\$.66
Promotional Fund	.03
Advancement Fund	.20
Labor Management Cooperative Trust	.38
Substance Abuse Program	<u>.01</u>
Total Fringe Benefits	\$25.79
Annuity	\$13.00
Vacation	\$ 9.50
Dues, Union Security, Local 46 Federal & State PAC	<u>\$ 1.52</u>
Total Benefit Package	\$49.81

Entire Package: \$89.81

Overtime is Time and a half on every thing (After 10 hours worked, those extra hours shall be double time on everything)

Sundays & Holidays are double time for all hours worked.

Apprentice wage on a separate sheet.

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HOURLY APPRENTICE WAGE AS OF JULY 1, 2011 TO JUNE 30, 2012

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Revised 7/1/11
for Apprentices
called prior to 6/28/11

	<u>1ST YEAR</u>	<u>2ND YEAR</u>	<u>3RD YEAR</u>
<u>BASE WAGE</u>	\$26.68	\$31.28	\$36.34
<u>DUES etc.</u>	<u>1.52</u>	<u>1.52</u>	<u>1.52</u>
TOTAL TAXABLE	\$28.20	\$32.80	\$37.86

Trust Fund contributions with the appropriate paperwork shall accompany the payroll to the jobsite on payday.

\$11.85	PENSION
\$11.96	TRUST FUND
.50	DENTAL FUND
\$.66	APPRENTICESHIP FUND
.10	IRON WORKERS IMPACT
.20	ADVANCEMENT FUND
.38	LABOR MANAGEMENT COOPERATIVE TRUST
.03	PROMOTIONAL FUND
.10	SCHOLARSHIP FUND
<u>.01</u>	<u>SUBSTANCE ABUSE PROGRAM</u>
\$25.79	FRINGE PACKAGE

**Subject to future
revision**

TOTAL FRINGE AND BENEFIT PACKAGE PER HOUR

	<u>1ST YEAR</u>	<u>2ND YEAR</u>	<u>3RD YEAR</u>
FRINGE PACKAGE	\$25.79	\$25.79	\$25.79
ANNUITY	2.75	4.40	5.55
UNION DUES, UNION SECURITY, LOCAL 46 PAC	<u>1.52</u>	<u>1.52</u>	<u>1.52</u>
TOTAL PER HOUR	\$30.06	\$31.71	\$32.86

Overtime is time and a half (1-1/2) on everything (after 10 hours worked, those extra hours shall be double time on everything). Sunday and Holidays are double time for all hours worked.

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Revised 7/1/11 for
New Apprentices
called on or after 6/28/11

NEW HOURLY APPRENTICE WAGE EFFECTIVE
JULY 1, 2011 TO JUNE 30, 2012 FOR

	<u>1ST YEAR</u>	<u>2ND YEAR</u>	<u>3RD YEAR</u>
<u>BASE WAGE</u>	\$16.48	\$21.48	\$26.48
<u>DUES etc.</u>	<u>1.52</u>	<u>1.52</u>	<u>1.52</u>
<u>TOTAL TAXABLE</u>	\$18.00	\$23.00	\$28.00

Trust Fund contributions with the appropriate paperwork shall accompany the payroll to the jobsite on payday.

\$11.85	PENSION
\$11.96	TRUST FUND
.50	DENTAL FUND
\$.66	APPRENTICESHIP FUND
.10	IRON WORKERS IMPACT
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.38	LABOR MANAGEMENT COOPERATIVE TRUST
.03	PROMOTIONAL FUND
.10	SCHOLARSHIP FUND
<u>.01</u>	SUBSTANCE ABUSE PROGRAM
\$25.79	FRINGE PACKAGE

TOTAL PACKAGE PER HOUR

	<u>1ST YEAR</u>	<u>2ND YEAR</u>	<u>3RD YEAR</u>
FRINGE PACKAGE	\$25.79	\$25.79	\$25.79
UNION DUES, UNION SECURITY, LOCAL 46 PAC	1.52	1.52	1.52
BASE WAGE	<u>16.48</u>	<u>21.48</u>	<u>26.48</u>
TOTAL PER HOUR	\$43.79	\$48.79	\$53.79

Overtime is time and a half (1-1/2) on everything (after 10 hours worked, those extra hours shall be double time on everything). Sunday and Holidays are double time for all hours worked.