

**Affiliations**

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,  
 ORNAMENTAL AND REINFORCING IRON WORKERS  
 AFL-CIO  
 BUILDING TRADES DEPARTMENT OF AFL-CIO  
 THE NEW YORK STATE IRONWORKERS DISTRICT COUNCIL  
 THE BUILDING AND CONSTRUCTION TRADES COUNCIL  
 OF GREATER NEW YORK  
 THE NEW YORK CITY CENTRAL LABOR COUNCIL  
 THE NASSAU AND SUFFOLK COUNTY  
 BUILDING TRADES COUNCIL  
 THE WESTCHESTER COUNTY BUILDING  
 TRADES COUNCIL  
 THE ROCKLAND COUNTY BUILDING  
 TRADES COUNCIL  
 THE MANHATTAN BOARD OF BUSINESS AGENTS  
 THE BRONX BOARD OF BUSINESS AGENTS  
 THE BROOKLYN BOARD OF BUSINESS AGENTS  
 THE QUEENS BOARD OF BUSINESS AGENTS  
 THE STATEN ISLAND BOARD OF BUSINESS AGENTS  
 THE CONCRETE TRADES ALLIANCE

**LOCAL 46**

**METALLIC LATHERS UNION**  
 AND  
**REINFORCING IRONWORKERS**

New York City and Vicinity

1322 THIRD AVENUE at EAST 76th ST.  
 NEW YORK, N.Y. 10021

Telephone: (212) 737-0500-0501-0502 • Fax: (212) 249-1226

Fax: (212) 535-8542

*Metal Lathers Trust, Pension & Vacation Funds*  
 Telephone: (212) 535-2323 • Fax: (212) 535-3203  
 Web Site: [www.ml46.org](http://www.ml46.org)

*"The Injury of One is the Concern of All"*

Wages and Fringe Benefits  
July 1, 2010 to June 30, 2011  
Per Hour

Base Wage	\$39.00
Vacation	\$ 9.00
Dues, Union Security, Local 46 Federal & State PAC	<u>\$ 1.52</u>
Hourly Taxable Wage	\$49.52

Foreman makes \$52.52 per hour taxable

**Trust Fund Contributions for Journeyman Benefit Check to be sent to the jobsite with payroll and the appropriate Trust Fund Forms**

Trust Fund	\$10.16
Dental Fund	.50
Pension	\$11.85
Scholarship	.10
Ironworkers Impact	.10
Apprentice Fund	\$ 1.01
Promotional Fund	.03
Advancement Fund	.20
Labor Management Cooperative Trust	.38
Substance Abuse Program	<u>.01</u>
<b>Total Fringe Benefits</b>	<b>\$24.34</b>
Annuity	\$12.50
Vacation	\$ 9.00
Dues, Union Security, Local 46 Federal & State PAC	<u>\$ 1.52</u>
<b>Total Benefit Package</b>	<b>\$47.36</b>

**Entire Package: \$86.36**

Overtime is Time and a half on every thing (After 10 hours worked, those extra hours shall be double time on everything)  
Sundays & Holidays are double time for all hours worked.  
 Apprentice wage on a separate sheet.

JOHN COFFEY, *President*  
 ROBERT A. LEDWITH, *Business Manager & Financial Sec'y-Treas.*

*Business Agents*  
 TERRENCE MOORE, FRED LEMOINE  
 KEVIN KELLY, RONNIE RICHARDSON

**Union Meetings**  
 Second and Fourth Tuesday  
 of Each Month at 6:00 PM

**Executive Board Meetings**  
 First and Third Tuesday  
 of Each Month at 5:00 PM



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**Revised 6/28/10**

HOURLY APPRENTICE WAGE AS OF JULY 1, 2010 TO JUNE 30, 2011

	<u>1<sup>ST</sup> YEAR</u>	<u>2<sup>ND</sup> YEAR</u>	<u>3<sup>RD</sup> YEAR</u>
<u>BASE WAGE</u>	\$26.68	\$31.28	\$36.34
<u>DUES etc.</u>	<u>1.52</u>	<u>1.52</u>	<u>1.52</u>
TOTAL TAXABLE	\$28.20	\$32.80	\$37.86

**Trust Fund contributions with the appropriate paperwork shall accompany the payroll to the jobsite on payday.**

\$11.85	PENSION
\$10.16	TRUST FUND
.50	DENTAL FUND
\$ 1.01	APPRENTICESHIP FUND
.10	IRON WORKERS IMPACT
.20	ADVANCEMENT FUND
.38	LABOR MANAGEMENT COOPERATIVE TRUST
.03	PROMOTIONAL FUND
.10	SCHOLARSHIP FUND
.01	SUBSTANCE ABUSE PROGRAM
<u>\$24.34</u>	<b>FRINGE PACKAGE</b>

**Subject to future revision**

TOTAL FRINGE AND BENEFIT PACKAGE PER HOUR

	<u>1<sup>ST</sup> YEAR</u>	<u>2<sup>ND</sup> YEAR</u>	<u>3<sup>RD</sup> YEAR</u>
FRINGE PACKAGE	\$24.34	\$24.34	\$24.34
ANNUITY	2.75	4.40	5.55
UNION DUES, UNION SECURITY, LOCAL 46 PAC	<u>1.52</u>	<u>1.52</u>	<u>1.52</u>
<b>TOTAL PER HOUR</b>	\$28.61	\$30.26	\$31.41

Overtime is time and a half (1-1/2) on everything (after 10 hours worked, those extra hours shall be double time on everything). Sunday and Holidays are double time for all hours worked.