

1. Employer Contributions for funds a-j listed below:

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|--|----------------|
| a. Metal Lathers Local 46 Trust Fund per hour paid | \$10.16 |
| b. Metal Lathers Local 46 Pension Fund per hour paid | \$11.85 |
| c. Metal Lathers Local 46 Scholarship Fund per hour paid | \$ 0.10 |
| d. New York Lathers Apprenticeship Fund per hour paid | \$ 1.01 |
| e. Promotional Fund per hour paid | \$ 0.03 |
| f. IAP Cement League and IAP BCA per hour paid | \$ 0.20 |
| g. Substance Abuse Program | \$ 0.01 |
| h. Dental Fund per hour paid | \$ 0.50 |
| i. Labor Management Cooperative Trust per hour paid | \$ 0.38 |
| j. Ironworkers impact per hour paid | \$ 0.10 |
| <i>Total Employer Contributions for funds above =</i> | <u>\$24.34</u> |

2. Journeyman Straight Hour Benefits listed below:

| | |
|---|-----------------------|
| Annuity per hour (<u>NOT</u> TAXABLE) | \$12.50 |
| Vacation per hour (TAXABLE) | \$ 9.00 |
| Dues, Local 46 PAC, Union Security (TAXABLE) | \$ 1.52 |
| <i>Add</i> Employer's Contribution from section 1 above = | <u>\$24.34</u> |
| <i>Total Journeyman Straight Hour Benefits =</i> | <u>\$47.36</u> |

| | |
|--|---------|
| Journeyman Overtime Benefits @ TIME AND A HALF = | \$71.04 |
| Journeyman Overtime Benefits @ DOUBLE TIME = | \$94.72 |
| TOTAL TAXABLE WAGE: Journeyman = | \$49.52 |
| Foreman = | \$52.52 |

3. APPRENTICES DO NOT RECEIVE VACATION, BUT INCLUDE ANNUITY, DUES. LOCAL 46 PAC, UNION SECURITY as shown below:

Apprentice Remittance as follows:

| | 1st Year | 2nd Year | 3rd Year |
|--|----------------|----------------|----------------|
| Employer's Contribution: | \$24.34 | \$24.34 | \$24.34 |
| Annuity: | 2.75 | 4.40 | 5.55 |
| Dues, Local 46 PAC, Union Security: | 1.52 | 1.52 | 1.52 |
| <i>Total Apprentice Straight Hours Benefits =</i> | <u>\$28.61</u> | <u>\$30.26</u> | <u>\$31.41</u> |
| Apprentice Overtime Benefits @ TIME AND A HALF = | \$42.92 | \$45.39 | \$47.12 |
| Apprentice Overtime Benefits @ DOUBLE TIME = | \$57.22 | \$60.52 | \$62.82 |

NOTICE: ANYONE FOUND TAMPERING WITH FUNDS RATE WILL BE SUBJECT TO PROSECUTION & PENALTY