

1. Employer Contributions for funds a-j listed below:

a. Metal Lathers Local 46 Trust Fund per hour paid	\$10.16
b. Metal Lathers Local 46 Pension Fund per hour paid	\$11.85
c. Metal Lathers Local 46 Scholarship Fund per hour paid	\$ 0.10
d. New York Lathers Apprenticeship Fund per hour paid	\$ 1.01
e. Promotional Fund per hour paid	\$ 0.03
f. IAP Cement League and IAP BCA per hour paid	\$ 0.20
g. Substance Abuse Program	\$ 0.01
h. Dental Fund per hour paid	\$ 0.50
i. Labor Management Cooperative Trust per hour paid	\$ 0.38
j. Ironworkers impact per hour paid	\$ 0.10
<i>Total Employer Contributions for funds above =</i>	<u>\$24.34</u>

2. Journeyman Straight Hour Benefits listed below:

Annuity per hour (<u>NOT</u> TAXABLE)	\$12.50
Vacation per hour (TAXABLE)	\$ 9.00
Dues, Local 46 PAC, Union Security (TAXABLE)	\$ 1.52
<i>Add Employer's Contribution from section 1 above =</i>	<u>\$24.34</u>
<i>Total Journeyman Straight Hour Benefits =</i>	<u>\$47.36</u>

Journeyman Overtime Benefits @ TIME AND A HALF =	\$71.04
Journeyman Overtime Benefits @ DOUBLE TIME =	\$94.72
 TOTAL TAXABLE WAGE: Journeyman =	\$49.52
Foreman =	\$52.52

3. APPRENTICES DO NOT RECEIVE VACATION, BUT INCLUDE ANNUITY, DUES. LOCAL 46 PAC, UNION SECURITY as shown below:

Apprentice Remittance as follows:

	1st Year	2nd Year	3rd Year
Employer's Contribution:	\$24.34	\$24.34	\$24.34
Annuity:	2.75	4.40	5.55
Dues, Local 46 PAC, Union Security:	1.52	1.52	1.52
<i>Total Apprentice Straight Hours Benefits =</i>	<u>\$28.61</u>	<u>\$30.26</u>	<u>\$31.41</u>
 Apprentice Overtime Benefits @ TIME AND A HALF =	\$42.92	\$45.39	\$47.12
Apprentice Overtime Benefits @ DOUBLE TIME =	\$57.22	\$60.52	\$62.82

NOTICE: ANYONE FOUND TAMPERING WITH FUNDS RATE WILL BE SUBJECT TO PROSECUTION & PENALTY