

1. Employer Contributions for funds a-j listed below:

a. Metal Lathers Local 46 Trust Fund per hour paid	\$11.96
b. Metal Lathers Local 46 Pension Fund per hour paid	\$11.85
c. Metal Lathers Local 46 Scholarship Fund per hour paid	\$ 0.10
d. New York Lathers Apprenticeship Fund per hour paid	\$ 0.66
e. Promotional Fund per hour paid	\$ 0.03
f. IAP Cement League and IAP BCA per hour paid	\$ 0.20
g. Substance Abuse Program	\$ 0.01
h. Dental Fund per hour paid	\$ 0.50
i. Labor Management Cooperative Trust per hour paid	\$ 0.38
j. Ironworkers impact per hour paid	\$ 0.10
<i>Total Employer Contributions for funds above =</i>	<u>\$25.79</u>

2. Journeyman Straight Hour Benefits listed below:

Annuity per hour (<i>NOT</i> TAXABLE)	\$13.00
Vacation per hour (TAXABLE)	\$ 9.50
Dues, Local 46 PAC, Union Security (TAXABLE)	\$ 1.52
<i>Add Employer's Contribution from section 1 above =</i>	<u>\$25.79</u>
Total Journeyman Straight Hour Benefits =	\$49.81

Journeyman Overtime Benefits @ TIME AND A HALF =	\$74.72
Journeyman Overtime Benefits @ DOUBLE TIME =	\$99.62
 TOTAL TAXABLE WAGE: Journeyman =	\$51.02
Foreman =	\$54.02

3. APPRENTICES DO NOT RECEIVE VACATION, BUT INCLUDE ANNUITY, DUES. LOCAL 46 PAC, UNION SECURITY as shown below:

Apprentice Remittance as follows:

	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>
Employer's Contribution:	\$25.79	\$25.79	\$25.79
Annuity:			
Dues, Local 46 PAC, Union Security:	1.52	1.52	1.52
Total Apprentice Straight Hours Benefits =	<u>\$27.31</u>	<u>\$27.31</u>	<u>\$27.31</u>
 Apprentice Overtime Benefits @ TIME AND A HALF =	\$40.97	\$40.97	\$40.97
Apprentice Overtime Benefits @ DOUBLE TIME =	\$54.62	\$54.62	\$54.62

NOTICE: ANYONE FOUND TAMPERING WITH FUNDS RATE WILL BE SUBJECT TO PROSECUTION & PENALTY