



**1. Employer Contributions for funds a-j listed below:**

a. Metal Lathers Local 46 Trust Fund per hour paid	\$11.96
b. Metal Lathers Local 46 Pension Fund per hour paid	\$11.85
c. Metal Lathers Local 46 Scholarship Fund per hour paid	\$ 0.10
d. New York Lathers Apprenticeship Fund per hour paid	\$ 0.66
e. Promotional Fund per hour paid	\$ 0.03
f. IAP Cement League and IAP BCA per hour paid	\$ 0.20
g. Substance Abuse Program	\$ 0.01
h. Dental Fund per hour paid	\$ 0.50
i. Labor Management Cooperative Trust per hour paid	\$ 0.38
j. Ironworkers impact per hour paid	\$ 0.10
<i>Total Employer Contributions for funds above =</i>	<u>\$25.79</u>

**2. Journeyman Straight Hour Benefits listed below:**

Annuity per hour ( <i>NOT</i> TAXABLE)	\$13.00
Vacation per hour (TAXABLE)	\$ 9.50
Dues, Local 46 PAC, Union Security (TAXABLE)	\$ 1.52
<i>Add Employer's Contribution from section 1 above =</i>	<u>\$25.79</u>
<b><i>Total Journeyman Straight Hour Benefits =</i></b>	<b>\$49.81</b>

Journeyman Overtime Benefits @ TIME AND A HALF =	\$74.72
Journeyman Overtime Benefits @ DOUBLE TIME =	\$99.62
 TOTAL TAXABLE WAGE: Journeyman =	\$51.02
Foreman =	\$54.02

**3. APPRENTICES DO NOT RECEIVE VACATION, BUT INCLUDE ANNUITY, DUES. LOCAL 46 PAC, UNION SECURITY as shown below:**

**Apprentice Remittance as follows:**

	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>
Employer's Contribution:	\$25.79	\$25.79	\$25.79
Annuity:	2.75	4.40	5.55
Dues, Local 46 PAC, Union Security:	1.52	1.52	1.52
<b><i>Total Apprentice Straight Hours Benefits =</i></b>	<u>\$30.06</u>	<u>\$31.71</u>	<u>\$32.86</u>
 Apprentice Overtime Benefits @ TIME AND A HALF =	\$45.09	\$47.57	\$49.29
Apprentice Overtime Benefits @ DOUBLE TIME =	\$60.12	\$63.42	\$65.72

**NOTICE: ANYONE FOUND TAMPERING WITH FUNDS RATE WILL BE SUBJECT TO PROSECUTION & PENALTY**